1. An independent review of the Queensland public service ethics and integrity framework is to be conducted by Emeritus Professor Peter Coaldrake AO. The review is to ensure the framework is contemporary and fit for purpose. It will be broad reaching, looking at culture, systems and complaints mechanisms. The review will examine six key areas:
   * + the culture of the public service in ensuring ethical decision making and impartial advice to the Executive;
     + the nature of interactions and interdependencies between integrity bodies, the public service and the Executive;
     + legislation underpinning the existing ethics and integrity framework;
     + adequacy of systems to prevent ethical, accountability and integrity issues arising;
     + adequacy of ethics training and communication and relevant policies; and
     + timeliness of processes to resolve ethical and integrity complaints.
2. An interim report is to be provided to the Premier and Minister for the Olympics within two months of commencement of the review and a final report provided within four months.
3. The independent review is in response to the Bridgman Review of Queensland’s public employment laws to ensure fairness and to ensure that Queenslanders have the most responsive, consistent, and reliable public service possible.
4. The Bridgman Review included recommendations to initiate a forward-looking examination of an integrated ethics and integrity model.
5. Cabinet noted that Emeritus Professor Peter Coaldrake AO has been appointed to conduct an independent review of the Queensland public sector ethics and integrity framework and noted the Terms of Reference.
6. Cabinet noted an interim report of the independent review to be provided to the Premier and Minister for the Olympics within two months of commencement with a final report provided within four months from commencement.
7. *Attachments*

* [Terms of Reference](Attachments/ToR.PDF)